



Donaldson
FILTRATION SOLUTIONS



Fiscal Year 2023

Donaldson Foundation

Annual Report



A Message From **THE DONALDSON FOUNDATION**

The mission of the Donaldson Foundation is to positively impact our communities by supporting and investing in education. It is Donaldson's main philanthropic vehicle and seeks to fulfill its mission by:

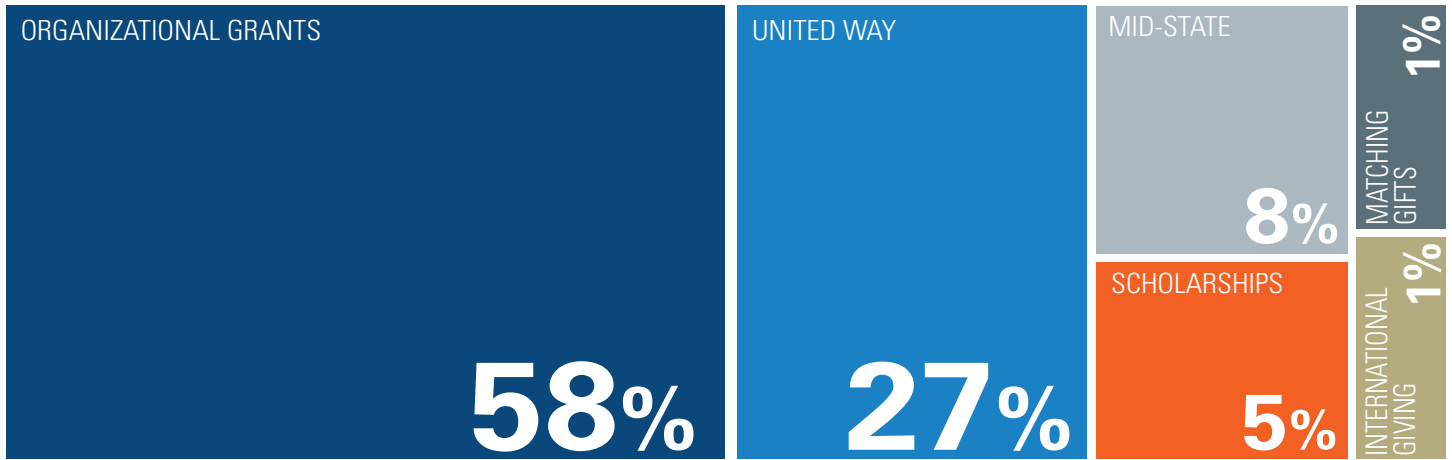
- Supporting education initiatives for those with little or no access to essential learning resources and opportunities
- Providing matching grants to educational institutions
- Providing scholarships for post-secondary education
- Partnering with plant communities to address and support local educational efforts

In FY23, the Donaldson Foundation distributed \$1.2 million to nonprofit organizations in the communities where we live and work, to help meet educational needs.

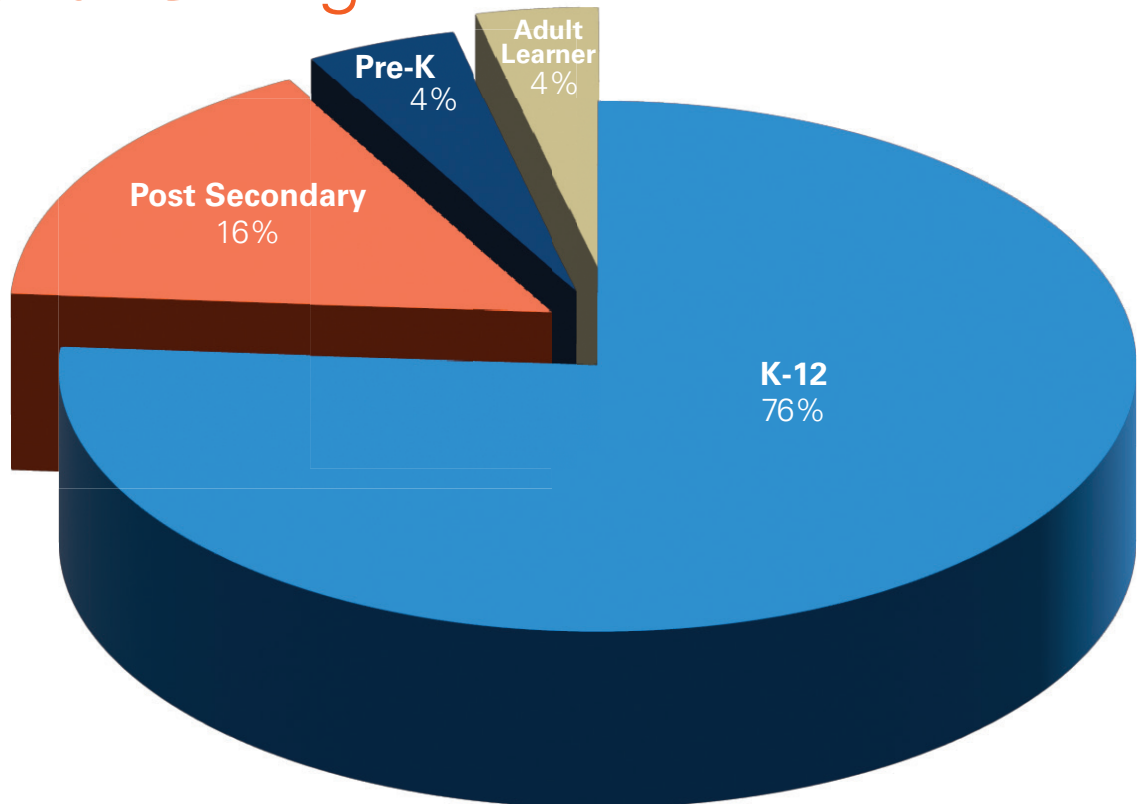
While the Donaldson Foundation is our company's primary means of giving since 1966, company employees, friends, family members, and retirees also independently participate and contribute to charitable efforts around the globe. We are immensely proud of – and thank them for – their hard work and generosity!

FY23, At a Glance

This year, the Donaldson Foundation distributed \$1.2 million in funds. This amount encompasses grants to organizations; matching funds for U.S. employee gifts to educational institutions; a scholarship program for children of U.S. Donaldson employees; the annual corporate United Way fundraising match; and two larger grants to plant communities – a \$46,400 award to Jessamine Career and Technology Center in Nicholasville, Kentucky, and a second \$100,000 award to Mid-State Technical College’s Advanced Manufacturing Engineering Technology and Apprenticeship Center in Stevens Point, Wisconsin.



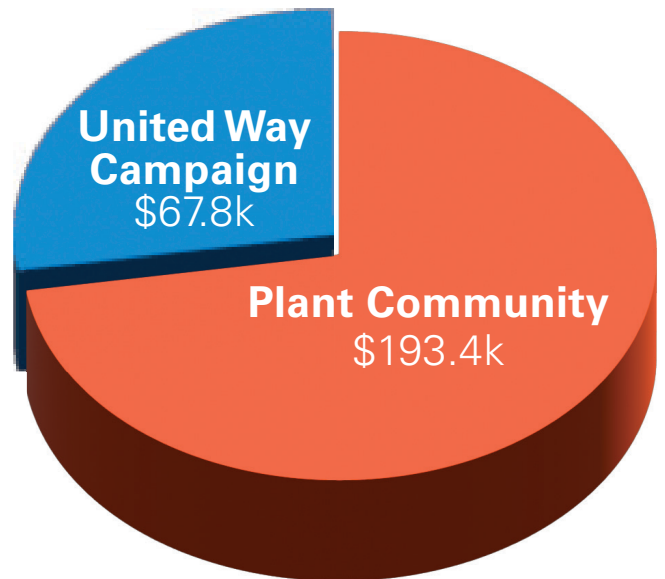
Organizational Grants, Educational Giving



Plant Communities

Enriching our Communities is a key Donaldson principle. The Foundation embodies this principle by meeting educational needs in our communities. Plant community grants (not including Bloomington or international) totaled \$261,200 and were distributed to the following organizations:

- Boys & Girls Club of Greeneville & Greene County (Greeneville, TN)
- Boys & Girls Club of Portage County, Inc. (Stevens Point, WI)
- Dixon Public Schools (Dixon, IL)
- Girl Scouts of the Northwestern Great Lakes (Stevens Point, WI)
- Iowa Jobs for America's Graduates (Waterloo, IA)
- Jessamine Board of Education (Nicholasville, KY)
- Junior Achievement of Eastern Iowa (Waterloo, IA)
- Junior Achievement of the Heartland (Dixon, IL)
- Portage County Literacy Council (Stevens Point, WI)
- St. Croix Central High School (Baldwin, WI)
- St. Louis Learning Disabilities Association (Chesterfield, MO)
- The Crossing School of Business & Entrepreneur (Anderson, IN)
- United Way of Clinton County (Frankfort, IN)
- United Way of Greene County (Greeneville, TN)
- United Way of Portage County (Stevens Point, WI)
- United Way of St. Croix Valley (Baldwin, WI)
- Van Rensselaer Elementary (Rensselaer, IN)



Jessamine Career and Technology Center

Jessamine Career and Technology Center in Nicholasville, Kentucky, is the second-largest local career and technology center in the state, serving nearly 3,000 students on four campuses. Students from career pathways like Advanced Manufacturing and Mechanical Engineering actively use a welding laboratory space, but it lacked the modern welding equipment and trainers to provide a certified welding program.

To fill this gap, a \$46,400 Donaldson Foundation grant will be used to purchase the welding equipment students need to learn and gain new skills like tig welding, adding hands-on experience to their career-ready skill set.



Annual United Way® Campaign



Our U.S. employees and retirees have a long history of providing significant support to communities where we live and work through United Way® contributions. The United Way campaign is Donaldson's single largest community outreach effort and the Foundation matches individual's contributions to make an even larger impact.

\$318k Total Match Amount

BLOOMINGTON HQ MATCH

\$250k

PLANT COMMUNITIES MATCH

\$68k

Northside Childhood Development Center

Catholic Charities' Northside Child Development Center (NCDC) is an early childhood education center serving low-income families in North Minneapolis. NCDC provides a stable and safe haven, employing a holistic approach and a "it takes a village" mentality engaging parents, teachers, students and the community in supporting the success of a child at home, school and in the world.

A \$20,000 Foundation grant will support NCDC in providing a space and opportunity to provide children with early care and education, while simultaneously providing parents with trainings on accessing resources, partnering with other organizations, and improving their parenting skills.



Supported Organizations & Sponsorships

The Donaldson Foundation **supported 45 Twin Cities-area organizations**. Innumerable Donaldson employees, retirees and their families also contributed time, funds and talent in support of these efforts and organizations.

Organizations

360 Communities
Banyan Community
BestPrep
Big Brothers Big Sisters of the Greater Twin Cities
College Possible
Cristo Rey Jesuit High School
Dress for Success Twin Cities
Dunwoody College of Technology
Genesys Works
Girl Scouts of Minnesota and Wisconsin River Valley
High Tech Kids
Junior Achievement North
Minnesota Zoo Foundation
Normandale Community College Foundation
PACER Center
Prodeo Academy
Science Museum of Minnesota
The Bakken Museum
The Free Book Buggy
The Works Museum
Volunteers of American of Minnesota
Wallin Education Partners
Women's Initiative for Self Empowerment

Sponsorships

LSSH Band boosters
Junior Achievement of Eastern Iowa
Rogue Robotics
MinuteBot Boosters
Formula SAE Iowa State
Mankato State Formula SAE
North Branch and Chisago Lakes Robotics Team
Minnesota Historical Society
Falcon Ridge Middle School (TaCodeCats)
Cottage Grove (Park Robotics Team)
Chaska High School (Robo Hawks)

United Way Partner Organizations

Avivo
Breakthrough Twin Cities
Catholic Charities of St. Paul and Minneapolis
GTCUW General Funding
Joyce Preschool
Merrick Community Services
Neighborhood House
Pillsbury United Communities (Full Cycle)
Simpson Housing Services, Inc.
The Family Partnership
YMCA

Historic Fort Snelling Sponsorship

Every year, the Foundation supports a handful of sponsorships. In FY23, this included a \$5,500 award to sponsor a free admission day to the Minnesota Historical Society's Historic Fort Snelling. The state's first National Historic Landmark, it is a significant site: from its roots as the Dakota homeland known as Bdote; an important North American fur trade spot and frontier military post; a military hospital; and a busy post in every major U.S. war through World War I.

Over 700 people – more than double the site's average daily summer attendance – visited during the free event.





Enriching our Communities and Engaging and Empowering our People are two Donaldson principles that the Foundation supports. To help meet U.S. employees' and their families' educational interests and needs, we invest in financial programs, including matching gifts and scholarships.

Matching Educational Gifts

The Foundation offers U.S. employees a financial match of their contributions to eligible educational institutions. Gifts can be matched annually in amounts from \$50-\$1,000.

Scholarships for Children of Employees

Donaldson Foundation scholarships are available to dependent children of U.S. employees. Award amounts range from \$4,000-\$6,000 for each year of full-time study and may be renewed for up to three additional years. Since the programs establishment in 1981, these scholarships have assisted over 2,350 students.

Foundation Scholarship Recipient

"I am grateful for the support from the Foundation for the scholarship; this has enabled me to pursue my degree at the Oklahoma University School of Nursing. Your scholarship has reduced the financial burden of my tuition and living expenses, allowing me to focus on my studies, research and clinical rotations. I appreciate the generosity and kindness from the Donaldson Foundation." - Katie E.

Administered by Scholarship America, the Donaldson Foundation Scholarships are based on academic record, potential to succeed, leadership and participation in school and community activities. They are awarded without reference to race, creed, color, age, gender, religion, disability or national origin.



Hand to Hand, International Giving

The Foundation also makes donations to international organizations. In FY23, we provided a \$11,000 grant to Hand to Hand, a Thai organization whose mission is to protect those who are marginalized due to race, age or religion. It employs a holistic approach to break the cycle of poverty for entire families who come from the slums of Pattaya, a city near Donaldson's Rayong, Thailand, facility.

Hand to Hand provided: free preschool to 20 students; scholarships to 94 older children; job training for parents; and 350 families with free weekly meals. Funds purchased learning materials (coding programs) and indoor and outdoor play equipment to foster STEM concepts development.



Apply for an Organizational Grant

Donaldson Foundation invites grant applications that are educational in nature. The Foundation limits its support to local or regional non-profit organizations in those communities where Donaldson employees live and work.

Grant recipients must qualify for tax exemption by the IRS. The completion of the Minnesota Common Grant Application is preferred and proof of tax exemption status is required. Applications are evaluated for the following criteria:

- Educational focus
- Degree of need for those benefited
- Impact
- Sustainability
- Connection to Donaldson communities

Grant applications that focus on impactful programs are preferred over funding requests for general operating expenses. Typical grant awards range from \$5,000 to \$20,000.



DONALDSON FOUNDATION

SUPPORTING EDUCATION.

STRENGTHENING COMMUNITIES.

For more information, please visit [Donaldson.com](https://www.donaldson.com) or contact us at:

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